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Manchester
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Job Reference Number: MI/26/20
Position: Associate Scientist
Group/Department: Small Cell Lung Cancer (SCLC) Biology Group
Salary: £45,000 - £60,000 per annum, dependent upon experience
Duration: Permanent



CRUK MI FURTHER PARTICULARS



Cancer Research UK Manchester Institute is a Research Institute within
The University of Manchester and is core funded by Cancer Research UK

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PARTICULARS OF APPOINTMENT

Ref: MI/26/20

Job Title: Associate Scientist

1. The Institute invites applications for the above post.
2. Salary will be within the range of £45,000 – £60,000 per annum, dependent upon experience.
3. Applications should be submitted via JobMarker, the online recruitment system by the closing date as stipulated in the advert.
4. For applicants who require assistance with their application please contact the HR Department for further information on:
Tel: +44 (0)161 306 9752 or + 44 (0)161 200 8870
Email: jobs@cruk.manchester.ac.uk
5. Informal enquiries can be made to:
Prof Caroline Dive: caroline.dive@cruk.manchester.ac.uk or
Dr Kathryn Simpson: Kathryn.simpson@cruk.manchester.ac.uk
6. Applicants are advised that if the Institute receives a high level of applications, we reserve the right to close the vacancy earlier than advertised.
7. The Institute will endeavour to contact shortlisted candidates promptly. However, there may be occasions where a high volume of applications are received, therefore an applicant's patience is appreciated.
8. As an equal opportunity employer, we welcome applicants from all sections of the community regardless of age, sex, gender (or gender identity), ethnicity, disability, nationality, religion or belief, sexual orientation, marital or transgender status. All appointments are made on merit.
9. As our Associate Scientist, you will be a visible presence within the Institute, providing professional and timely services within your role.



COPY OF THE ADVERTISEMENT

The Institute will actively foster a culture of inclusion and diversity and will seek to achieve true equality of opportunity for all members of its community.

Associate Scientist

Small Cell Lung Cancer (SCLC) Biology Group

- Salary: £45,000 – £60,000 per annum, dependent upon experience.
- Job Ref: MI/26/20
- Duration: Permanent

About the opportunity:

We seek a motivated and ambitious individual to work alongside us to deliver an internationally recognised CRUK core funded programme in Small Cell Lung Cancer (SCLC) discovery research. This career defining opportunity offers research independence, national and international visibility and leadership responsibility. The Associate Scientist will play a pivotal role in shaping and delivering our strategic vision to improve the treatment of this aggressive lung cancer.

About Small Cell Lung Cancer (SCLC) Biology Group

Small Cell Lung Cancer (SCLC) Biology Group is an aggressive neuroendocrine (NE) cancer, with early metastasis (frequently to liver and the brain) and a poor prognosis. Most patients are initially highly sensitive to chemotherapy but disease relapse with acquired chemoresistance is rapid and the introduction of immune checkpoint inhibitors benefits only a minority of patients. A more complete understanding of SCLC biology is needed to deliver effective, personalised therapies and vulnerabilities of molecular subtypes are revealing new therapeutic strategies. Our biobank of >65 extensively characterised circulating Tumour Cell-derived patient explant models (CDX) mimic the donor's disease, display intra-tumour heterogeneity, span the molecular subtypes and metastasise to the sites seen in patients¹⁻⁶. These models are used in our studies of tumour plasticity, chemoresistance and metastasis and are complemented using immune competent models. We work closely with the adjacent CRUK National Biomarker Centre to develop liquid biopsies⁷ (CTCs and ctDNA) and tissue biomarkers to uplift SCLC clinical trials. Our established partnership with the Christie Foundation NHS Trust facilitates validation of findings in preclinical models in clinical specimens. Our group makes use of the latest *in vitro* and *in vivo* techniques and technologies and a wide variety of bioinformatics approaches to interrogate the increasingly appreciated complexity of SCLC biology, with the goal of identifying novel treatment targets and biomarkers to facilitate the implementation of precision medicine programs. ¹Hodkinson *et al.*, *Nature Medicine* (2014); ²Simpson *et al.*, *Nature Cancer* (2020);



³Schenk et al., *Nat Comms* (2021); ⁴Williamson et al., *Nature Comms* (2016)⁵Pearsall et al., *J Thorac Oncol* (2023);⁶Catozzi et al., *Cell Reports* (2025);⁷Chemi et al, *Nature Cancer*, 2022.

Please visit our website to view information about Small Cell Lung Cancer (SCLC) Biology Research Group: <https://www.cruk.manchester.ac.uk/research-group/small-cell-lung-cancer/>

About the role:

Working closely with Group leads Prof Caroline Dive and Dr Kathryn Simpson, the post holder will contribute to our research strategy. You will supervise staff and students to deliver ongoing SCLC biology projects and develop your own ideas to attract new funding and initiate and lead new projects. You will author publication outputs and represent the Group at National and International Conferences. You will also become a member of the CRUK Lung Cancer Centre of Excellence.

About you:

You will have a PhD in cancer biology, molecular and/or cell biology, molecular pharmacology or a related discipline and relevant experience in a cancer research laboratory. Our ideal candidate will have a strong track record in basic discovery cancer research, (ideally in lung and/or neuroendocrine cancers) with proven cell and molecular biology and/or pharmacology skills including experience working with a range of *in vivo* preclinical models. Extensive post-doctoral experience gained in academia and/or the biotechnology/Pharma sectors, together with extensive experience in studying tumour biology, including function testing studies (e.g. CRISPR, degrons, screening), are essential for the role. You will be a proactive problem solver who relishes a challenge. With experience in supervising early career researchers and in manuscript and grant writing, you will be pivotal to the success of research projects within the SCLC Biology Group and the maintenance of our international reputation in the field of SCLC research. You will enjoy teamwork and gain satisfaction from both personal and team success.

Why choose Cancer Research UK Manchester Institute

The Cancer Research UK Manchester Institute (www.cruk.manchester.ac.uk), an Institute of The University of Manchester (www.manchester.ac.uk), is a world-leading centre for excellence in cancer research. The Institute is core funded by Cancer Research UK (www.cancerresearchuk.org), the largest independent cancer research organisation in the world. In spring 2023, the Institute moved into a £150 million flagship purpose-built biomedical research centre directly attached to The Christie NHS Foundation Trust (www.christie.nhs.uk), in Withington, South Manchester.

We are partnered with The Christie NHS Foundation Trust (adjacent to The Paterson Building) one of the largest cancer treatment centres in Europe. These factors combine to provide an exceptional environment in which to pursue basic, translational and



clinical research programmes.

Our aim is to understand the fundamental basis of cancer and apply that knowledge to developing new treatment strategies for cancer patients. Our advanced research programmes span a spectrum of cancer research, from the molecular and cellular basis of cancer through to drug discovery, translational research and clinical trials.

The Institute has access to outstanding laboratory facilities and exceptional core services, including next generation sequencing, microarrays, confocal microscopy, bioinformatics, histology and mass-spectrometry.

How to apply?

To apply for this position please complete the online application via 'Apply Now'. Please ensure you detail the names of three referees and ensure you submit your application before the closing date specified.

For any informal enquiries about this post, please contact:

Prof Caroline Dive: caroline.dive@cruk.manchester.ac.uk or

Dr Kathryn Simpson: Kathryn.simpson@cruk.manchester.ac.uk

Please note this vacancy will close for applications at 18:00 hours on the closing date specified.

Job Description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date, please ensure that you save a copy of this document.



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Disabilities and alternative formats

The University of Manchester is a disability confident Leader and is committed to supporting disabled people in recruitment, employment, and career development. We will make reasonable adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so. Therefore, if you have any additional support needs throughout the recruitment process or require documentation in alternative formats, please do not hesitate to contact the HR Department, for further information, on:

Tel: +44 (0)161 306 9752 or +44 (0)161 200 8870

Email: jobs@cruk.manchester.ac.uk



The Disability Confident scheme, accredited by the Department for Work and Pensions (DWP), helps employers recruit, retain and train great people. Disability Confident organisations play a leading role in changing attitudes about, and increasing understanding of, disability. There are three levels of the scheme with Leader being the highest.



CANCER RESEARCH UK MANCHESTER INSTITUTE

JOB DESCRIPTION

JOB DETAILS

Job Title:	Associate Scientist
Grade:	MI5
Department:	Small Cell Lung Cancer (SCLC) Biology Group
Division:	Cancer Research UK Manchester Institute (CRUK MI)

ORGANISATIONAL ARRANGEMENTS

Accountable to: 1. SCLC Biology Group Leader
2. Preclinical Pharmacology Team Lead, CRUK National Biomarker Centre

JOB PURPOSE

The research of the SCLC Biology Group aims to improve outcomes for patients through a deeper molecular and mechanistic understanding of the behaviours of this aggressive lung cancer. Using complementary patient-derived and immune-competent mouse models, our research projects focus on mechanisms of tumour plasticity, metastasis and therapy resistance with an overall goal to define new therapeutic strategies.

The post holder will be instrumental in the continued delivery of a world-leading programme of SCLC discovery research. Working closely with the Group leaders they will apply innovative approaches to enhance our knowledge of SCLC and provide intellectual and technical direction including day-to-day co-supervision of PhD students and post-doctoral scientists as required. With the Group leaders, the post holder will further elevate our research by developing joint and independent grant applications. The post holder will be supported to develop independent laboratory-based project(s) with outputs reflected in senior authorship of manuscripts commensurate with input.

The post holder will have broad experience of a range of contemporary experimental techniques for *in vitro* studies of tumour biology and be experienced in designing and conducting *in vivo* studies in patient derived and immune competent mouse models. Oversight of the Group's *in vivo* studies will require close collaboration with senior members of the Preclinical Pharmacology



Team of the National Biomarker Centre (NBC), including the holder of the Home Office Project Licence that govern our studies.

The post holder will collaborate with NBC experts to develop of a suite of minimally invasive biomarkers (ctDNA, CTCs and circulating proteins) for liquid biopsy-based pharmacodynamic and therapy response monitoring biomarkers in pre-clinical trials with a view to clinical translation. The post holder will support collaborations with academic, Biotech and Pharma partners developing targeted and immunotherapies for SCLC, to assess efficacy and mechanisms of therapy resistance using a range of *in vitro*, *ex vivo* and *in vivo* approaches. The post holder will become a member of the Basic Science Theme within the CRUK Lung Cancer Centre of Excellence (with sister sites in Manchester and London (UCL/Crick Institute), co-directed by the SCLC Biology Group lead.

BACKGROUND

SCLC is an aggressive neuroendocrine tumour with poor prognosis. The majority of patients initially respond to platinum-based chemotherapy, but responses are short lived. The recent addition of immunotherapy has brought benefit to a minority of patients, but so far targeted therapies have not made an impact on patient outcomes.

The SCLC Biology Group focuses on understanding the molecular and functional phenotypic heterogeneity of SCLC. We aim to uncover mechanisms underlying the aggressively metastatic clinical course of SCLC and to discover novel potential therapeutic approaches with actionable biomarkers to eventually improve outcomes for patients.

The SCLC Biology Group are internationally leading experts in the biology of SCLC1-5. With our colleagues in the CRUK National Biomarker Centre, we pioneered preclinical models derived from patients' Circulating Tumour Cells (CTCs), termed CDX, that faithfully mimic the chemotherapy responses of donor patients and recapitulate the distribution of SCLC molecular subtypes. This continuously expanding biobank of >65 CDX models accommodates SCLC heterogeneity and forms the platform for current and future studies of drug resistance and metastasis. Working closely with the NBC, we are currently expanding our studies of SCLC biology to include immune competent models, notably to understand how the tumour microenvironment impacts metastatic tropism to the liver and brain.

¹Williamson *et al.*, *Nature Comms* (2016); ²Hodgkinson *et al.*, *Nature Medicine* (2014); ³Simpson *et al.*, *Nature Cancer* (2020); ⁴Pearsall *et al.*, *J Thorac Oncol* (2023); ⁵Catozzi *et al.*, *Cell Reports* (2025).



Cancer Research UK Manchester Institute, an Institute of the University of Manchester is a world-leading centre of excellence that sits at the heart of the wider Manchester Cancer Research Centre (mcr.manchester.ac.uk). The Institute and the adjacent CRUK National Biomarker Centre (that was spun out from the Institute) are core funded by Cancer Research UK (cancerresearchuk.org), the largest independent cancer research organisation in the world. In 2023, we relocated to the new state-of-the-art Paterson Cancer Research Building with a bespoke design for team science with multi-disciplinarity at its core. The new building is already facilitating our ambitions of integrated basic and translational cancer research, driving forwards research synergies across the Manchester cancer research ecosystem. We are partnered with The Christie NHS Foundation Trust one of the largest clinical cancer treatment centres in Europe (>19,000 new patients p.a.). Our research philosophy together with the critical mass of cancer researchers on site provide an exceptional environment in which to pursue basic, translational, and clinical research.

The mission of the **CRUK National Biomarker Centre** is to develop and test biomarkers in clinical trials that detect cancers earlier, predict risk of tumour relapse after curative intent treatments and anticipate and monitor therapy responses to support optimised treatment of patients with cancer for better outcomes. We develop biomarkers in tumour biopsies and less invasive clinical samples such as blood (so-called liquid biopsy) using sophisticated bioinformatic and artificial intelligence solutions to analyse, integrate and interpret complex laboratory, digital and clinical biomarker data. The NBC has a strong focus on lung cancer and hosts a suite of SCLC biomarker projects.

DUTIES AND RESPONSIBILITIES

- As part of the senior management of the SCLC Biology Group, initiate, develop and deliver research strategy
- Provide project oversight and guide the intellectual direction of projects within the SCLC biology team
- Provide specialist technical training and advice to support SCLC projects
- Act as primary or co-supervisor of PhD students and mentor early career scientists in the SCLC Biology Group
- Work in tandem with the NBC Home Office Project Licence holder to design and deliver SCLC *in vivo* projects and implement novel *in vivo* approaches
- Provide hands-on support for *in vivo* and *in vitro* studies of SCLC when required, applying knowledge and experience of molecular/cell biology and



in vitro pharmacology

- In tandem with the Group's senior scientific officer ensure the smooth running of the laboratory
- With Group leads, take responsibility for timely delivery of high impact manuscript development, submissions and revisions
- Take shared responsibility for the initiation, development and writing of grant applications with the SCLC Biology Team Leads as a co-applicant or as the principal applicant of independent grants
- Communicate research findings internally and externally as required
- Represent the group and CRUK MI at national and international meetings
- Use experience and networks to foster new collaborations on SCLC Biology
- Carry out any additional duties commensurate with the role as required by the SCLC Biology group leads
- Ensure that any regulatory tasks and training are completed on time avoiding backlogs.

STANDARDS OF PERFORMANCE

- ◆ Work efficiently, cost-effectively and in a flexible manner
- ◆ Meet objectives within pre-determined timescales
- ◆ Maintain effective communications with staff at all levels
- ◆ Strictly adhere to Protocols and Institute policies
- ◆ Comply with Health & Safety requirements, including having an awareness of personal responsibilities to maintain a safe working environment
- ◆ Contribute to the University's agenda for social responsibility, including sustainability
- ◆ Familiarise themselves with the University's Equality and Diversity policies and to actively support these wherever possible
- ◆ Understand and harness the power of effective teamwork
- ◆ Work independently as required
- ◆ Lead by example and delegate effectively
- ◆ Nurture staff development
- ◆ Prioritise tasks wisely
- ◆ Strive to accomplish a consistent, high quality of work
- ◆ Maintain confidentiality of information in line with data protection requirements and University policy.
- ◆ Complete security screening as and when required
- ◆ The appointment may be subject to Disclosure Barring Service (DBS) Criminal Records clearance (formerly CRB).



PERSON SPECIFICATION

The person specification should set out the qualifications, experience, skills, knowledge, personal competencies and other requirements which the post holder requires to perform the job to a satisfactory level.

Job Title: Associate Scientist (MI5)

	<u>ESSENTIAL</u> The qualities without which a post holder could not be appointed	<u>DESIRABLE</u> Extra qualities which can be used to choose between candidates who meet all the essential criteria	<u>METHOD OF ASSESSMENT</u>
QUALIFICATIONS	<ul style="list-style-type: none"> PhD in cancer biology, molecular and/or cell biology, molecular pharmacology or a related discipline 	<ul style="list-style-type: none"> Current or former Home Office Personal Licence (PIL) holder (PILA, B and C) or international equivalent 	Application, Presentation of certificate
EXPERIENCE	<ul style="list-style-type: none"> Experience in a cancer research laboratory Extensive post-doctoral experience (gained in academia or biotechnology/Pharma sectors) Extensive experience in studying tumour biology including function testing studies (e.g. CRISPR, degrons, screening) Experience working with a range of in vivo preclinical models Experience in designing and running <i>in vitro</i>, <i>ex vivo</i> and <i>in vivo</i> preclinical cancer biology studies Mentoring academic trainees including graduate students, postdoctoral researchers, and clinical fellows 	<ul style="list-style-type: none"> Experience in lung cancer or neuroendocrine cancer discovery research Experience in tumour microenvironment studies Experience in working with patient-derived models (PDX) and/or immune competent mouse models including Genetically Engineered Mouse Models (GEMMs) of Cancer 	Application, references, publications and interview

<p>EXPERIENCE Continued</p>	<ul style="list-style-type: none"> • Line management experience • Experience in strategic decision-making • Substantial experience of publishing manuscripts in high-impact journals • Experience of grant writing • Management of integrated multidisciplinary project teams and an ability to effectively communicate between different specialists 	<ul style="list-style-type: none"> • Substantial experience in writing successful grants and/or successful business cases within industry • Experience in developing external collaborations within academia or biotech sector • Experience of conducting and managing science at the laboratory/clinical interface • Experience in budget planning and costings for preclinical studies 	<p>Application, references, publications and interview</p>
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<p>SKILLS</p>	<ul style="list-style-type: none"> • Exceptional communication skills • Skills in cell and molecular biology and/or pharmacology • Innovation and lateral thinking approach • Manuscript and report writing • Good time management skills, with the ability to prioritise and handle competing demands • Presentation skills • Accurate comprehensive record- keeping, attention to detail • Computer literate, familiarity with MS office package • Excellent organisational skills and good multi-tasking ability • Problem solving capabilities • Project management skills, with the ability to manage multiple projects. 	<ul style="list-style-type: none"> • Ability to inspire and motivate colleagues and any students and technicians with whom interactions are necessary • Familiarity with R Bioconductor packages 	<p>Application, references, publications and interview</p>
<p>KNOWLEDGE</p>	<ul style="list-style-type: none"> • A comprehensive knowledge of personalised cancer medicine • A broad understanding of biomarker technologies • Knowledge of 'Health & Safety at work' requirements. • Knowledge of the essentials of biochemistry, molecular biology, genetics, proteomics or cell biology • Thorough understanding and working knowledge of the Animals (Scientific Procedures) Act 1986 	<ul style="list-style-type: none"> • Ability to rapidly assimilate new information into a comprehensive view of the development of the field • Discovery and validation of oncology biomarkers for clinical use • Working knowledge of lung cancer 	<p>Application references, publications and interview</p>

OTHER	<ul style="list-style-type: none"> • Work independently as required • Willing to (occasionally) respond to out of hours on call • Nurture staff development • Prioritise tasks wisely • Self-motivated • Meticulous • Interactive • Organised • Ability to work to strict deadlines • Ability to work well within a team framework as well as on an individual project • Technically focused • Willingness to implement new management and experimental techniques • To show commitment to equality and fairness and integrity in dealing with others. • Commitment to equality and fairness and integrity in dealing with others. • Willingness to work across organisational boundaries. • To seek new knowledge and share ideas. • To be open and responsive to change and innovation. • Willingness to travel. • Understand and harness the power of effective teamwork • Lead by example and delegate effectively 		<p>Interview Referees comments</p>
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THE CITY OF MANCHESTER AND THE REGION

Manchester is one of the great European cities and the Cancer Research UK Manchester Institute is located a short distance from the city centre and is serviced by regular public transport to the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing.



It is consistently ranked as the best liveable city in the UK by the Economist Intelligence Unit. In 2021, Manchester was ranked in the top 3 of the TimeOut World's Best Cities list with the comment, "the friendliest city with the best community spirit and top-notch nightlife including its Gay Village and Northern Quarter in the heart of the city." It has a highly cosmopolitan atmosphere, and its cultural life is internationally renowned.

Manchester offers extensive provision for research. Library facilities include the John Rylands University Library (the major library in the North West and the third largest in the country) and the Manchester Central Reference Library.



Housing is varied, plentiful and the price ranges can start moderately priced and are as varied as the requirements. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Some of the most beautiful countryside in Europe is just short of an hour's drive from the Institute in the Peak District National Park, while the Lake District and Snowdonia in Wales are also within easy reach.

Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The network of





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Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation and includes connections near to the Institute.

There are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the Cornerhouse as well as other cinemas, and Europe's fastest-growing Chinatown.

Amongst the developments enriching the area's cultural life have been the opening of the Lowry Centre and Media City at Salford Quays; the opening of the Bridgewater Concert Hall; the refurbishment of the City Art Gallery; the opening of Urbis in the centre of Manchester and of the Imperial War Museum North, designed by Daniel Libeskind, in Trafford.



Trafford, specifically Old Trafford, is known internationally for sport, it is a venue for Test cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed. The Commonwealth Stadium became the home of Manchester City FC in 2003.





OUR BENEFITS PACKAGE

Facilities and General Discounts

We have a wide range of fantastic facilities for you including coffee shops, cafes, and restaurants in various buildings on Oxford Road, library, museum, art gallery, theatre (providing music and drama) and the world-famous radio telescope at Jodrell Bank. You can attend a varied programme of events at these, many of which are free to staff. Staff also have a plethora of discounts available to them on fitness, entertainment, restaurants, hotels, supermarkets, and online retailers.

Health and Fitness

We have a fantastic range of sports and fitness programmes across three of the best sports facilities in the city of Manchester. Each of our facilities provides something for everyone and are in convenient locations across Oxford Road, Fallowfield and all the way into the City Centre. Staff have a discounted membership to these facilities.

Wellbeing

The Institute is committed to supporting staff wellbeing and have a range of resources available. This includes a free 24/7 helpline through our Employee Assistance Programme which allows staff to talk in confidence to trained counsellors and advisers on areas like emotional, physical, and mental health.

The University's counselling service offers confidential help with any personal issues affecting work, self-esteem, relationships, sexuality, mental health and general well-being. It is accessible to all staff and is part of a wider network of help and support; and can advise on where else to seek help and make referrals to NHS mental health services.

The University's Occupational Health service provides confidential services to protect the health of staff and ensures that all health issues are effectively managed. Additionally, the Institute has wellbeing working groups and employee champions to support staff.

We offer a generous annual leave allowance of 32 days per year, (pro rata for part time staff) plus bank holidays for England. The Institute gifts an additional day's leave on Christmas Eve.

Travel

The Institute is committed to reducing its environmental impact and actively supports and promotes travel by sustainable means. We work closely with The Christie NHS Foundation Hospital to have a green travel plan that aims to provide a package of measures that increase the travel options available to staff. These options include as a Cycle to Work Scheme and annual interest-free travel loans with Northern Rail, Stagecoach and Metrolink.



Family Friendly Support

If you have childcare responsibilities the Institute can provide you with a range of support to assist you in balancing your work and home life commitments. Information is available on the government's Tax Free Childcare Scheme and The University's Workplace Nursery Scheme. We also have a range of family friendly policies and staff have the right to request to work flexibly.

Equality, Diversity, and Inclusion (EDI)

The Institute is committed to creating an environment where diversity is celebrated and everyone is treated fairly, regardless of gender, gender identity, disability, ethnicity, religion or belief, sexual orientation, marital or transgender status, age, or nationality. The Institute has an EDI committee which provides leadership, drive and strategic direction on equality, diversity, and inclusion across all parts of the Institute. The committee will seek to promote cultural change and ensure that the EDI action plan is embedded across all functions of the Institute.

Personal Development

Whether you are a research scientist, technical or operational staff, you will receive excellent on the job training and an opportunity to share skills experience and expertise in a collaborative environment. The Institute has a range of training available for support and professional development.

Disability

The Institute is committed to providing a positive working environment free from discrimination, harassment, or victimisation due to a disability where all staff are treated with respect and dignity. The Institute has access to a Disability Advisory and Support Service (DASS) which has a dedicated disability adviser for staff to provide advice, guidance and support about a range of practical adjustments in the workplace.

Pension

We have two generous pension* schemes to provide benefits for you and your family. For more details, please contact the HR department.

**the pension scheme applicable for this role can be found in the Terms and Conditions section found at the end of this document.*



ADDITIONAL RECRUITMENT AND SELECTION PARTICULARS

Shortlisted Candidates:

1. We will reimburse reasonable travel expenses. You need to retain all your receipts, as you will need to submit these with your expense claim form. This form will be given to you when you attend your interview.
2. If candidates require accommodation the Institute can arrange this for you. Please notify the HR Department as soon as possible so that this can be arranged on:
Tel: +44 (0)161 306 9752 or +44 (0)161 200 8870
Email: jobs@cruk.manchester.ac.uk

*Please note that reimbursement for accommodation may **not** apply.*

3. If candidates have any additional support needs to enable them to attend an interview, they will be able to request/discuss this with the HR department when arranging the interview.
4. Shortlisted candidates may be expected to complete a presentation as part of the selection process. Information regarding the duration and title of the presentation will be provided in the invitation to interview correspondence. We supply both laptop and projector for presentations.
5. All dates and times stated in correspondence from the Institute refer to UK BST (British Summer Time).
6. Candidates need to bring along their passport to interview, a copy of which will be taken for our records, when you visit the Institute. If candidates have difficulty in producing their passport, please contact the HR Department prior to the interview on:
Tel: +44 (0)161 306 9752 or +44 (0)161 200 8870
Email: jobs@cruk.manchester.ac.uk
7. MS Teams interview with or without presentation:
Instances may arise where we propose to hold an online interview as a (first stage) selection process. If this is the preferred method of interview, this will be stated on



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your invite to interview email. You will be provided with a link and password to attend the interview at a specified time on a specified date. This link will redirect you to your MS Teams interview. 24 hours prior to interview we will require:

- A contact telephone number emailed to jobs@cruk.manchester.ac.uk along with a scanned copy of passport for ID purposes
- Where applicable, a copy of your presentation emailed to: jobs@cruk.manchester.ac.uk.

Please note:

You do not have to have a MS Teams account to attend a MS Teams interview. You will be prompted to download the software, once you have clicked on the link that you have been provided. You do, however, need to have a working microphone and camera connected to your electronic device, for this interview to go ahead.

The criteria will be consistent with all other candidates.





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STANDARD CRUK MANCHESTER INSTITUTE TERMS AND CONDITIONS

The following is a basic summary of the standard terms and conditions applicable to the post you have applied for:

- The post of Associate Scientist is on a Cancer Research UK pay scale. It's on an MI5 grade with a salary range of £45,000 - £60,000 per annum (dependent upon experience).
- Your employment will be with The University of Manchester appointed under the Cancer Research UK Manchester Institute terms and conditions.
- Salary is paid monthly on the penultimate last working day of the month.
- There are 32 days holiday per year plus Bank Holidays for England.
- Duration of contract is permanent.
- Working hours are 35 hours per week.
- There is a probationary period attached to this post of 6 months. It's standard for many organisations now and consists of two 3-monthly reviews with your line manager.
- You are eligible to join USS (<https://www.uss.co.uk/>) pension scheme.
- Any offer made by the Cancer Research UK Manchester Institute would require the successful candidate to undergo a medical clearance. This is arranged with Occupational Health department at The University of Manchester prior to starting employment and consists of a basic medical. This is to address and gain clearance for any potential hazards identified for the role on offer.
- Offer is subject to receipt of satisfactory references and proof of your highest qualification.
- Offer is subject to documented evidence of your right to work in the UK under the Home Office UK Border Agency Regulations.



- Overseas candidates should determine, when applying for the position, the likelihood of obtaining a Certificate of Sponsorship (CoS) for the post by assessing their own circumstances against the criteria specified on the [gov.uk website](https://www.gov.uk)
- Standard Occupation Classification (SOC) for this role is 2113.
- Academic Technology Approval Scheme (ATAS) Research subject code: CAH03-01-08 - Molecular Biology, Biophysics and Biochemistry.
- Successful overseas candidates may be eligible to claim reimbursement of expenses to cover their visa and National Health Surcharge costs, if required. Overseas candidates will be required to meet the eligibility criteria as specified in the skilled worker points-based system.

Please note reimbursement does not extend to include family members, although a loan scheme is available.

- The appointment may be subject to a satisfactory pre-employment enhanced security check.
- The successful candidate is required to complete a Rehabilitation of Offenders/Criminal Records declaration form at the offer stage of the process. *Please note a criminal record will not necessarily be a bar to obtaining a position.*
- The Institute is promoting a green travel plan and there are staff benefits promoting this including a cycle to work scheme and the use of public transport. There are strong links to bus routes and trains to all CRUK Manchester Institute locations. More information about this can be found on our 'Our Benefits Package' page or by contacting the HR Department.

Please note there are car parking restrictions imposed around these sites.

**DON'T FORGET TO FOLLOW US ON SOCIAL
MEDIA**
#LifeAtCRUKMI

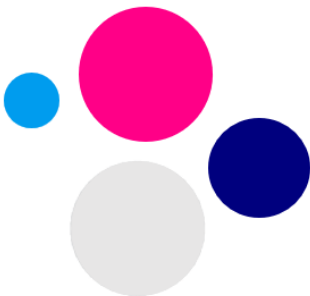


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**THANK
YOU!**



Cancer Research UK Manchester Institute is a Research Institute within
The University of Manchester and is core funded by Cancer Research UK