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Job Reference Number: MI/26/46

Position: Postdoctoral Scientist

Group/Department: Stem Cell Biology

Salary: £39,253 – £47,543 (dependent upon qualifications and experience) per annum

Duration: 3-year fixed term



CRUK MI FURTHER PARTICULARS



Cr... Institute is a Research Institute within
The University of Manchester and is core funded by Cancer Research UK



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The University of Manchester



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PARTICULARS OF APPOINTMENT

Ref: **MI/26/46**

Job Title: **Postdoctoral Scientist**
Human Haemogenic Endothelium And T-Cell Development

1. The Institute invites applications for the above post.
2. Salary will be within the range of £39,253 – £47,543 per annum, dependent upon qualifications and experience.
3. Applications should be submitted via JobMarker, the online recruitment system by the closing date as stipulated in the advert.
4. For applicants who require assistance with their application please contact the HR Department for further information on:
Tel: +44 (0)161 306 9752
Email: jobs@cruk.manchester.ac.uk
5. Informal enquiries can be made to Prof Georges Lacaud, email: georges.lacaud@cruk.manchester.ac.uk
6. Applicants are advised that if the Institute receives a high level of applications, we reserve the right to close the vacancy earlier than advertised.
5. The Institute will endeavour to contact shortlisted candidates promptly. However, there may be occasions where a high volume of applications are received, therefore an applicant's patience is appreciated.
6. As an equal opportunity employer, we welcome applicants from all sections of the community regardless of age, sex, gender (or gender identity), ethnicity, disability, nationality, religion or belief, sexual orientation, marital or transgender status. All appointments are made on merit.
7. As our Postdoctoral Scientist you will be a visible presence within the Institute.





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COPY OF THE ADVERTISEMENT

The Institute will actively foster a culture of inclusion and diversity and will seek to achieve true equality of opportunity for all members of its community.

Postdoctoral Scientist

Human Haemogenic Endothelium And T-Cell Development

- Salary in the range of £39,253 - £47,543 (dependent upon qualifications and experience) per annum
- Job Ref: MI/26/46
- Duration: 3-year fixed term

About the role:

We are seeking a Postdoctoral Scientist to join the Stem Cell Biology group led by Prof Georges Lacaud. The group aims to improve outcomes for patients with leukaemia and other cancers by identifying therapeutic opportunities and developing robust approaches for *the in vitro* generation of blood and immune cells for cellular immunotherapy and transplantation. Autologous CAR-T cells have transformed the treatment of some leukaemias, but current therapies remain expensive, complex to manufacture and tailored to individual patients. Differentiation of human pluripotent stem cells (PSCs) offers a promising route to scalable, off-the-shelf allogeneic cell therapies; however, progress is limited by our incomplete understanding of early human T-cell development. The central question of this project is how human haemogenic endothelium gives rise to pro-T-cell progenitors and how these progenitors acquire the capacity to generate $\alpha\beta$ and $\gamma\delta$ T cells. The programme will define the mechanisms controlling the emergence and developmental potential of pro-T-cell progenitors and use this knowledge to improve their generation *in vitro*.

You will establish and use experimental models of human blood and immune development to investigate how pro-T-cell progenitors emerge and how intrinsic regulatory programmes and environmental signals shape their developmental potential. The project will integrate cellular, molecular and functional studies with high-throughput compound screening to identify pathways and interventions that enhance T-cell specification, alongside single-cell profiling and computational modelling. Working within a multidisciplinary team, you will generate and experimentally test mechanistic hypotheses about early human T-cell development. The discoveries may support more efficient production of PSC-derived T cells for cellular immunotherapy and provide insight into altered differentiation and lineage plasticity in blood cancers.



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About you:

You will have a PhD in stem cell biology, developmental biology, haematology, immunology, cancer biology, molecular/cellular biology or a related discipline. You should have substantial experience in mammalian cell culture and molecular or cellular experimentation, together with strong skills in experimental design, quantitative data interpretation and scientific communication. Experience in human pluripotent stem cells, developmental haematopoiesis, T-cell biology, flow cytometry, high-throughput screening, genome engineering, single-cell approaches, computational analysis or *in vivo* models would be advantageous, but we welcome applicants with complementary expertise who are keen to enter this field. You will be scientifically curious, rigorous, proactive and collaborative, with the ability to develop independent ideas while contributing positively to a multidisciplinary team.

Why choose Cancer Research UK Manchester Institute?

The Cancer Research UK Manchester Institute (www.cruk.manchester.ac.uk), an Institute of The University of Manchester (www.manchester.ac.uk), is a world-leading centre for excellence in cancer research. The Institute is core funded by Cancer Research UK (www.cancerresearchuk.org), the largest independent cancer research organisation in the world. In spring 2023 the Institute moved into a £150 million flagship purpose-built biomedical research centre directly attached to The Christie NHS Foundation Trust (www.christie.nhs.uk), in South Manchester.

We are partnered with The Christie NHS Foundation Trust, one of the largest cancer treatment centres in Europe. These factors combine to provide an exceptional environment in which to pursue basic, translational and clinical research programmes.

Our aim is to understand the fundamental basis of cancer and apply that knowledge to developing new treatment strategies for cancer patients. Our advanced research programmes span a spectrum of cancer research, from the molecular and cellular basis of cancer through to drug discovery, translational research and clinical trials.

The Institute provides outstanding laboratory facilities and core services, including human pluripotent stem-cell culture, automated and spectral flow cytometry, high-throughput screening and robotics, single-cell genomics, proteomics, imaging, histology and computational biology. The successful applicant will work within a highly collaborative CRUK-MI, University of Manchester and Christie environment.



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How to apply?

To apply for this position please complete the online application via 'Apply Now'. Please ensure you detail the names of three referees and ensure you submit your application before the closing date specified.

Please note this vacancy will close for applications at 18:00pm on the closing date specified.

Informal enquiries: Prof Georges Lacaud, email:
georges.lacaud@cruk.manchester.ac.uk

About the Stem Cell Biology Research Group

Please visit our website to view information about Stem Cell Biology Research Group
<https://www.cruk.manchester.ac.uk/research-group/stem-cell-biology/>

Job Description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date, please ensure that you save a copy of this document.



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Disabilities and alternative formats

The University of Manchester is a disability confident Leader and is committed to supporting disabled people in recruitment, employment, and career development. We will make reasonable adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so. Therefore, if you have any additional support needs throughout the recruitment process or require documentation in alternative formats, please do not hesitate to contact the HR Department, for further information, on:

Tel: +44 (0)161 306 9752

Email: jobs@cruk.manchester.ac.uk



The Disability Confident scheme, accredited by the Department for Work and Pensions (DWP), helps employers recruit, retain and train great people. Disability Confident organisations play a leading role in changing attitudes about, and increasing understanding of, disability. There are three levels of the scheme with Leader being the highest.



CANCER RESEARCH UK MANCHESTER INSTITUTE JOB DESCRIPTION

JOB DETAILS

Job Title: Postdoctoral Scientist
(Human Haemogenic Endothelium and T-Cell Development)

Grade: Postdoctoral Scientist

Department: Stem Cell Biology

Division: Cancer Research UK Manchester Institute (CRUK MI)

ORGANISATIONAL ARRANGEMENTS

Accountable to: Group Leader, Stem Cell Biology Group

JOB PURPOSE

To contribute to the success of a research programme by undertaking specific research project(s) on behalf of and guided by the Group Leader.

PROJECT

The Stem Cell Biology group aims to improve outcomes for patients with leukaemia and other cancers by identifying therapeutic opportunities and developing robust approaches for the *in vitro* generation of blood and immune cells for cellular immunotherapy and transplantation. Autologous CAR-T cells have transformed the treatment of some leukaemias, but current therapies remain expensive, complex to manufacture and tailored to individual patients.

Differentiation of human pluripotent stem cells (PSCs) offers a promising route to scalable, off-the-shelf allogeneic cell therapies; however, progress is limited by our incomplete understanding of early human T-cell development. The central question of this project is how human haemogenic endothelium gives rise to pro-T-cell



progenitors and how these progenitors acquire the capacity to generate $\alpha\beta$ and $\gamma\delta$ T cells.

The programme will define the mechanisms controlling the emergence and developmental potential of human pro-T-cell progenitors and use this knowledge to improve their generation in vitro. The post holder will lead a complementary programme of experimental research addressing this overarching question.

The role will integrate experimental models of human blood and immune development with cellular, molecular and functional studies, including high-throughput compound screening to identify interventions that enhance pro-T-cell specification and developmental competence, together with single-cell profiling and computational modelling. Working within a multidisciplinary team, the post holder will generate and experimentally test mechanistic hypotheses about early human T-cell development.

DUTIES AND RESPONSIBILITIES

It is recognised that the post holder is in training to develop their academic independence.

Working with the Group Leader, programme scientists and collaborators, the post holder will plan and execute an integrated programme of experimental work. The post holder will:

- Develop and lead experimental plans, milestones and contingency strategies addressing how human pro-T-cell progenitors arise from haemogenic endothelium.
- Establish, maintain and optimise experimental models of human blood development using pluripotent stem cells and expandable haemogenic endothelial systems.
- Characterise the transition from haemogenic endothelium to blood progenitors and the emergence of progenitors with $\alpha\beta$ and $\gamma\delta$ T-cell potential.
- Design and perform high-throughput compound screens to identify and validate interventions that enhance pro-T-cell specification or developmental competence.
- Investigate the intrinsic regulatory programmes and environmental signals that establish, maintain or restrict pro-T-cell developmental potential.
- Design functional perturbation studies to test causal mechanisms controlling pro-T-cell progenitor emergence and fate.
- Apply quantitative cellular, molecular and functional assays to measure progenitor identity, output and T-cell developmental competence.



- Integrate experimental findings with single-cell and other multi-omic datasets to define developmental states and transitions in early human T-cell development.
- Work closely with computational collaborators to develop predictive models, prioritise mechanisms and formulate experimentally testable hypotheses.
- Prospectively test model-derived predictions and determine whether nominated interventions improve the generation or developmental competence of pro-T-cell progenitors.
- Compare and validate discoveries across relevant human experimental systems and, where appropriate, functional T-cell differentiation assays.
- Explore the relevance of programme discoveries to scalable PSC-derived T-cell production, cellular immunotherapy and altered differentiation or lineage plasticity in blood cancers.
- Generate high-quality samples, data and metadata for collaborative molecular, single-cell and computational studies.
- Analyse and interpret data rigorously; maintain complete, reproducible records; and ensure appropriate data management, quality control and statistical analysis.
- Communicate results through programme meetings, scientific presentations, reports and publications, and contribute to figures, manuscripts and future funding applications.
- Collaborate across CRUKMI, The University of Manchester and external partner groups; share expertise and train students or staff where appropriate.
- Contribute to the safe, efficient and collegial operation of the laboratory, including equipment, reagent stocks, health and safety, and other reasonable duties requested by the Group Leader.

Other Duties and Responsibilities:

- To be inquisitive.
- To develop and drive an independent project within a multidisciplinary group.
- To pursue a program of work agreed with the Group Leader.
- To ensure successful completion of the project and maximise publication output.
- To prepare manuscripts for publication; to address referees comments.
- To keep up with the scientific literature.
- To design and execute experiments.
- To use established procedures and develop new approaches; to acquire new skills.
- To maintain accurate records of experiments and reagents.
- To ensure that all items that are used during the course of a program of work are replaced before being used up by directly ordering the relevant items.
- To prepare and present work at and attend weekly laboratory meetings.
- To present work at the Institute, and at domestic and international meetings.



- Mandatory attendance at Institute seminars.
- To attend the Institute retreat, space permitting.
- To supervise graduate students, visiting scientists and others as necessary.
- To interact with collaborators and companies.
- To conform to COSHH, Codes of Practice, and Local and Institutional Rules.
- To adhere to the rules and regulations of any facilities, in house or external, that needs to be accessed during the course of the work programme.
- To perform other functions consistent with the position, nature of the post and as determined by the Group Leader.

STANDARDS OF PERFORMANCE

- Work efficiently, cost-effectively and in a flexible manner
- To meet objectives within pre-determined timescales
- Effective communications to be maintained with staff at all levels
- Strict adherence to protocols and Institute policies
- To comply with Health & Safety requirements, including having an awareness of personal responsibilities to maintain a safe working environment
- To contribute to the University's agenda for social responsibility, including sustainability
- To maintain confidentiality of information in line with data protection requirements and University policy
- Familiarise themselves with the University's Equality and Diversity policies and to actively support these wherever possible
- Be a team player
- To strive to accomplish high quality of work
- The post holder will be required to receive a Hepatitis B vaccination if not already immunised; although this is dependent on the nature of the work and the availability of vaccine.
- To complete a security screening as and when required.

PERSON SPECIFICATION

The person specification should set out the qualifications, experience, skills, knowledge, personal attributes, competencies and other requirements which the post holder requires to perform the job to a satisfactory level.

Job Title: **Postdoctoral Scientist**

	ESSENTIAL The qualities without which a post holder could not be appointed	DESIRABLE Extra qualities which can be used to choose between candidates who meet all the essential criteria	METHOD OF ASSESSMENT
QUALIFICATIONS	PhD* in stem cell biology, developmental biology, haematology, immunology, cancer biology, molecular/cellular biology or a closely related discipline *(as a minimum requirement candidates must have submitted their thesis by the start date of their employment and awarded their PhD** within the specified probationary period)	- Postdoctoral research experience in developmental haematopoiesis, pluripotent stem-cell biology, T-cell biology or blood cancer. - Relevant health and safety or research-governance training.	Certificates, CV coversheet and CV
EXPERIENCE	- Substantial research experience in mammalian cell culture and molecular/cellular biology. - Experience designing, executing and interpreting hypothesis-driven experiments with appropriate controls and quantitative analysis. - Evidence of communicating research through publications, reports or scientific presentations.	- Experience with human pluripotent stem-cell differentiation, haemogenic endothelium, developmental haematopoiesis, lymphoid development or T-cell biology. - Experience with high-throughput compound screening, functional perturbation, genome engineering, reporter assays or quantitative cell-fate analysis. - Experience with single-cell approaches, computational collaboration or in vivo transplantation/engraftment assays.	CV, CV coversheet, interview and references
SKILLS	- Strong practical skills in sterile mammalian cell culture and safe handling of human biological material. - Competence in flow cytometry and molecular assays involving DNA, RNA and protein.	- Human pluripotent stem-cell culture and directed blood or T-cell differentiation. - Generation or use of reporter lines, genome editing or functional perturbation approaches.	CV, interview and references



	• Ability to design reproducible experiments, troubleshoot complex assays and interpret quantitative data critically. • Ability to manage parallel workstreams, meet milestones and maintain accurate, complete research records. • Effective written and verbal communication, including the ability to explain results to experimental and computational collaborators. • Ability to work independently while contributing constructively to a multidisciplinary team and training less-experienced colleagues. • Ability to work independently with minimal supervision. • Computer literate, familiarity with MS office package. • To set goals, respond to challenges and take the initiative. • A demonstrated ability to perform research and to develop novel ideas.	• High-throughput compound screening, assay development, automated flow cytometry or high-content experimental platforms. • Preparation of samples for scRNA-seq, scATAC-seq, multiome or proteomics. • Analysis in R/Python and experience working with computational biologists or predictive models. • In vivo haematopoietic engraftment, limiting-dilution or transplantation assays.	
KNOWLEDGE	• Knowledge of stem-cell/developmental biology, haematopoiesis or immunology, with understanding of experimental reproducibility and quantitative research practice. • Awareness of cancer biology and the relevance of self-renewal, lineage commitment and differentiation to haematological malignancy.	• Knowledge of haemogenic endothelium, the endothelial-to-haematopoietic transition, lymphoid commitment and early $\alpha\beta$ or $\gamma\delta$ T-cell development. • Understanding of gene-regulatory networks, single-cell multi-omics or predictive computational modelling. • Working knowledge of relevant health and safety, data protection and research-governance requirements.	CV, interview and references

OTHER	• Self-motivated, rigorous, organised and attentive to detail. • Able to work independently, prioritise competing demands and deliver high-quality work to agreed deadlines. • Collaborative and willing to work across experimental, computational and organisational boundaries. • Committed to open communication, data integrity, equality, diversity and inclusion. • Willing to learn, share expertise and respond constructively to new evidence, technologies and programme priorities. • To show commitment to equality and fairness and integrity in dealing with others. • Willingness to travel.	• Interest in translating developmental mechanisms into scalable PSC-derived T-cell differentiation and cellular-immunotherapy platforms.	CV, interview and references
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** It is essential that thesis submission takes place prior to the individuals start date. Written confirmation is required by the University where the PhD is being studied that a submission has taken place. The successful candidate must be awarded their PhD qualification within the Probation period in place for a Postdoctoral Scientist otherwise this will not meet the requirements for the grade.



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THE CITY OF MANCHESTER AND THE REGION

Manchester is one of the great European cities and the Cancer Research UK Manchester Institute is located a short distance from the city centre and is serviced by regular public transport to the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing.



It is consistently ranked as the best liveable city in the UK by the Economist Intelligence Unit. In 2021, Manchester was ranked in the top 3 of the TimeOut World's Best Cities list with the comment, "the friendliest city with the best community spirit and top-notch nightlife including its Gay Village and Northern Quarter in the heart of the city." It has a highly cosmopolitan atmosphere, and its cultural life is internationally renowned.

Manchester offers extensive provision for research. Library facilities include the John Rylands University Library (the major library in the North West and the third largest in the country) and the Manchester Central Reference Library.



Housing is varied, plentiful and the price ranges can start moderately priced and are as varied as the requirements. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Some of the most beautiful countryside in Europe is just short of an hour's drive from the Institute in the Peak District National Park, while the Lake District and Snowdonia in Wales are also within easy reach.





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Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation and includes connections near to the Institute.

There are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the Cornerhouse as well as other cinemas, and Europe's fastest-growing Chinatown.

Amongst the developments enriching the area's cultural life have been the opening of the Lowry Centre and Media City at Salford Quays; the opening of the Bridgewater Concert Hall; the refurbishment of the City Art Gallery; the opening of Urbis in the centre of Manchester and of the Imperial War Museum North, designed by Daniel Libeskind, in Trafford.



Trafford, specifically Old Trafford, is known internationally for sport, it is a venue for Test cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed. The Commonwealth Stadium became the home of Manchester City FC in 2003.





OUR BENEFITS PACKAGE

Facilities and General Discounts

We have a wide range of fantastic facilities for you including coffee shops, cafes, and restaurants in various buildings on Oxford Road, library, museum, art gallery, theatre (providing music and drama) and the world-famous radio telescope at Jodrell Bank. You can attend a varied programme of events at these, many of which are free to staff. Staff also have a plethora of discounts available to them on fitness, entertainment, restaurants, hotels, supermarkets, and online retailers.

Health and Fitness

We have a fantastic range of sports and fitness programmes across three of the best sports facilities in the city of Manchester. Each of our facilities provides something for everyone and are in convenient locations across Oxford Road, Fallowfield and all the way into the City Centre. Staff have a discounted membership to these facilities.

Wellbeing

The Institute is committed to supporting staff wellbeing and have a range of resources available. This includes a free 24/7 helpline through our Employee Assistance Programme which allows staff to talk in confidence to trained counsellors and advisers on areas like emotional, physical, and mental health.

The University's counselling service offers confidential help with any personal issues affecting work, self-esteem, relationships, sexuality, mental health and general well-being. It is accessible to all staff and is part of a wider network of help and support; and can advise on where else to seek help and make referrals to NHS mental health services.

The University's Occupational Health service provides confidential services to protect the health of staff and ensures that all health issues are effectively managed. Additionally, the Institute has wellbeing working groups and employee champions to support staff.

We offer a generous annual leave allowance of 32 days per year, (pro rata for part time staff) plus bank holidays for England. The Institute gifts an additional day's leave on Christmas Eve.

Travel

The Institute is committed to reducing its environmental impact and actively supports and promotes travel by sustainable means. We work closely with The Christie NHS Foundation Hospital to have a green travel plan that aims to provide a package of measures that increase the travel options available to staff. These options include as a Cycle to Work Scheme and annual interest-free travel loans with Northern Rail, Stagecoach and Metrolink.



Family Friendly Support

If you have childcare responsibilities the Institute can provide you with a range of support to assist you in balancing your work and home life commitments. Information is available on the government's Tax Free Childcare Scheme and The University's Workplace Nursery Scheme. We also have a range of family friendly policies and staff have the right to request to work flexibly.

Equality, Diversity, and Inclusion (EDI)

The Institute is committed to creating an environment where diversity is celebrated and everyone is treated fairly, regardless of gender, gender identity, disability, ethnicity, religion or belief, sexual orientation, marital or transgender status, age, or nationality. The Institute has an EDI committee which provides leadership, drive and strategic direction on equality, diversity, and inclusion across all parts of the Institute. The committee will seek to promote cultural change and ensure that the EDI action plan is embedded across all functions of the Institute.

Personal Development

Whether you are a research scientist, technical or operational staff, you will receive excellent on the job training and an opportunity to share skills experience and expertise in a collaborative environment. The Institute has a range of training available for support and professional development.

Disability

The Institute is committed to providing a positive working environment free from discrimination, harassment, or victimisation due to a disability where all staff are treated with respect and dignity. The Institute has access to a Disability Advisory and Support Service (DASS) which has a dedicated disability adviser for staff to provide advice, guidance and support about a range of practical adjustments in the workplace.

Pension

We have two* generous pension schemes to provide benefits for you and your family. For more details, please contact the HR department.

**the pension scheme applicable for this role can be found in the Terms And Conditions section found at the end of this document.*





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ADDITIONAL RECRUITMENT AND SELECTION PARTICULARS

Shortlisted Candidates:

1. We will reimburse reasonable travel expenses. You need to retain all your receipts, as you will need to submit these with your expense claim form. This form will be given to you when you attend your interview.
2. If candidates require accommodation the Institute can arrange this for you. Please notify the HR Department as soon as possible so that this can be arranged on:
Tel: +44 (0)161 306 9752 or
Email: jobs@cruk.manchester.ac.uk.

*Please note that reimbursement for accommodation may **not** apply.*

3. If candidates have any additional support needs to enable them to attend an interview, they will be able to request/discuss this with the HR department when arranging the interview.
4. Shortlisted candidates may be expected to complete a presentation as part of the selection process. Information regarding the duration and title of the presentation will be provided in the invitation to interview correspondence. We supply both laptop and projector for presentations.
5. All dates and times stated in correspondence from the Institute refer to UK) BST (British Summer Time).
6. Candidates need to bring along their passport to interview, a copy of which will be taken for our records, when you visit the Institute. If candidates have difficulty in producing their passport, please contact the HR Department prior to the interview on:
Tel: +44 (0)161 306 9752 or
Email: jobs@cruk.manchester.ac.uk
7. MS Teams or **Zoom interview with or without presentation:**
Instances may arise where we propose to hold an online interview as a (first stage) selection process. If this is the preferred method of interview, this will be



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stated on your invite to interview email. You will be provided with a link and password to attend the interview at a specified time on a specified date. This link will redirect you to your MS Teams/Zoom interview. 24 hours prior to interview we will require:

- A contact telephone number emailed to jobs@cruk.manchester.ac.uk along with a scanned copy of passport for ID purposes
- Where applicable, a copy of your presentation emailed to: jobs@cruk.manchester.ac.uk.

Please note:

You do not have to have a Zoom account to attend a Zoom interview. You will be prompted to download the software, once you have clicked on the link that you have been provided. You do, however, need to have a working microphone and camera connected to your electronic device, for this interview to go ahead.

The criteria will be consistent with all other candidates.





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STANDARD CRUK MANCHESTER INSTITUTE TERMS AND CONDITIONS

The following is a basic summary of the standard terms and conditions applicable to the post you have applied for:

- The post of Postdoctoral Scientist is on a Cancer Research UK pay scale. It's on a Postdoc grade with a salary range of £39,253 – £47,543 (dependent upon qualifications and experience) per annum.

Individuals' pending their formal PhD qualification will be placed on a salary of £38,500 per annum. Once their PhD has been awarded, the individual will revert to the appropriate Postdoctoral Scientist salary (once evidence has been provided to the Institute's Human Resources Department).

- Your employment will be with The University of Manchester appointed under the Cancer Research UK Manchester Institute terms and conditions.
- Salary is paid monthly on the penultimate last working day of the month.
- There are 32 days holiday per year plus Bank Holidays for England.
- Duration of contract is: 3-year fixed term.
- Working hours are 35 hours per week.
- There is a probationary period attached to this post of 8 months. It's standard for many organisations now and consists of two 4-monthly reviews with your line manager.
- You are eligible to join USS (<https://www.uss.co.uk/>) pension scheme.
- You may be eligible to claim relocation expenses in accordance with the criteria listed in the Institute's Relocation Policy.
- Any offer made by the Cancer Research UK Manchester Institute would require the successful candidate to undergo a medical clearance. This is arranged with Occupational Health department at The University of Manchester prior to starting employment and consists of a basic medical. This is to address and gain clearance for any potential hazards identified for the role on offer.



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- Offer is subject to receipt of satisfactory references and proof of your highest qualification.
- Offer is subject to documented evidence of your right to work in the UK under the Home Office UK Border Agency Regulations.
- Overseas candidates should determine, when applying for the position, the likelihood of obtaining a Certificate of Sponsorship (CoS) for the post by assessing their own circumstances against the criteria specified on the [gov.uk website](https://www.gov.uk).
- Standard Occupation Classification (SOC) for this role is: 2119.
- Academic Technology Approval Scheme (ATAS) Research subject code: CAH02-05-03 Biomedical research (non-specific).
- Successful overseas candidates may be eligible to claim reimbursement of expenses to cover their visa and National Health Surcharge costs, if required.

Please note reimbursement does not extend to include family members, although a loan scheme is available.

- The appointment will be subject to a satisfactory pre-employment enhanced security check.
- The successful candidate is required to complete a Rehabilitation of Offenders/Criminal Records declaration form at the offer stage of the process. *Please note a criminal record will not necessarily be a bar to obtaining a position.*
- The Institute is promoting a green travel plan and there are staff benefits promoting this including a cycle to work scheme and the use of public transport. There are strong links to bus routes and trains to all CRUK Manchester Institute locations. More information about this can be found on our 'Our Benefits Package' page or by contacting the HR Department.

Please note there are car parking restrictions imposed around these sites.



**DON'T FORGET TO FOLLOW US ON SOCIAL
MEDIA**

#LifeAtCRUKMI



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**THANK
YOU!**



Cancer Research UK Manchester Institute is a Research Institute within
The University of Manchester and is core funded by Cancer Research UK