CANCER RESEARCH UK | Manchester Institute

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| **Job Reference Number:** | MI/26/47 |
| **Position:** | Postdoctoral Scientist |
| **Group/Department:** | Myeloid Cancer Biology Group |
| **Salary:** | £39,253 - £47,543 per annum (dependent upon qualifications and experience) |
| **Duration:** | 3 years fixed term |


# CRUK MI FURTHER PARTICULARS

disability confident LEADER

Cancer Research UK Manchester Institute is a Research Institute within The University of Manchester and is core funded by Cancer Research UK

MANCHESTER 1824
The University of Manchester

CANCER RESEARCH UK | Manchester Institute

# PARTICULARS OF APPOINTMENT

**Ref: MI/26/47**

**Job Title: Postdoctoral Scientist**

1. The Institute invites applications for the above post.

2. Salary will be within the range of £39,253 - £47,543 per annum (dependent upon qualifications and experience).

3. Applications should be submitted via JobMarker, the online recruitment system by the closing date as stipulated in the advert.

4. For applicants who require assistance with their application please contact the HR Department for further information on:
   Tel: +44 (0) 161 306 9752
   Email: *jobs@cruk.manchester.ac.uk*

5. Informal enquiries can be made to Dr Justin Loke, email: *justin.loke@cruk.manchester.ac.uk*

6. Applicants are advised that if the Institute receives a high level of applications, we reserve the right to close the vacancy earlier than advertised.

7. The Institute will endeavour to contact shortlisted candidates promptly. However, there may be occasions where a high volume of applications are received, therefore an applicant's patience is appreciated.

8. As an equal opportunity employer, we welcome applicants from all sections of the community regardless of age, sex, gender (or gender identity), ethnicity, disability, nationality, religion or belief, sexual orientation, marital or transgender status. All appointments are made on merit.

9. As our Postdoctoral Scientist, you will be a visible presence within the Institute, providing professional and timely services within your role.

**COPY OF THE ADVERTISEMENT**

*The Institute will actively foster a culture of inclusion and diversity and will seek to achieve true equality of opportunity for all members of its community.*

**Postdoctoral Scientist**
**Myeloid Cancer Biology**

- Starting salary in the range: £39,253 - £47,543 per annum (dependent upon qualifications and experience)
- Job Ref: MI/26/47
- Duration: 3 years fixed term

**About the role:**

We are seeking a Postdoctoral Scientist to join the newly established Myeloid Cancer Biology group, led by Dr Justin Loke, to investigate how inherited and acquired genetic mutations cooperate to drive acute myeloid leukaemia (AML) and myelodysplastic syndrome (MDS).

A key focus of the post are inherited conditions caused by germline mutations that carries a substantial lifetime risk of AML/MDS. How specific combinations of somatic mutations cooperate with these inherited mutations to drive leukaemic transformation remains poorly understood, in large part because existing model systems cannot recreate the complex, multi-mutation genotypes seen in patients.

The post holder will use a novel transgenic mouse platform developed by the PI and colleagues, in which Cas12a-mediated genome editing enables simultaneous disruption of up to four genetic loci within single haematopoietic stem and progenitor cells. Using this platform, the post holder will generate and characterise genetically complex murine models of inherited predisposition related MDS/AML, combining *in vivo* transplantation experiments, flow cytometry and histopathology with single-cell multiome (RNA and ATAC) profiling to define the epigenetic programmes underlying malignant transformation, and to establish proof-of-concept for novel therapeutic vulnerabilities in this and related inherited myeloid malignancy syndromes.

This post is supported by a John Goldman Fellowship from Leukaemia UK.

**The Environment:**

The Myeloid Cancer Biology group was established in October 2025, and this post offers an early opportunity to help shape a new laboratory's research programme and infrastructure. The post holder will work closely with the Group Leader and benefit from the wider myeloid malignancy and haematology community at the Institute, including collaboration with Professor Tim Somervaille (epigenetic

mechanisms in myeloid neoplasia) and Professor Georges Lacaud (RUNX1 biology and haematopoiesis), as

well as an established international collaboration on Cas12a genome-editing technology.

The Institute's core facilities – including the Genome Editing and Mouse Models Facility, Flow Cytometry, Molecular Biology and Computational Biology Support – provide direct technical support for the in vivo and single-cell components of this project. The group is based in the Paterson Building, directly attached to The Christie NHS Foundation Trust, providing a translational research environment with strong links to clinical haematology.

**About you:**
You should have, or be near completion of, a PhD in cancer biology, molecular biology, genetics, immunology, haematology or a related field. You will have demonstrable practical experience of mammalian cell culture and core molecular biology techniques, together with a track record of scientific publication or presentation, and the ability to define and solve research questions independently. Prior experience with murine/in vivo models, genome engineering or CRISPR-based approaches, and/or single-cell genomic technologies would be a strong advantage, as would a background in haematopoiesis or leukaemia biology – but candidates with strong complementary expertise and a genuine interest in developing these skills are also encouraged to apply.

**About the Myeloid Cancer Biology Group:**
Please visit our website to view information about Myeloid Cancer Biology Research Group: *https://www.cruk.manchester.ac.uk/research-group/myeloid-cancer-biology/*

**Why choose Cancer Research UK Manchester Institute**
The Cancer Research UK Manchester Institute (www.cruk.manchester.ac.uk), an Institute of The University of Manchester (www.manchester.ac.uk), is a world-leading centre for excellence in cancer research. The Institute is core funded by Cancer Research UK (www.cancerresearchuk.org), the largest independent cancer research organisation in the world. In spring 2023, the Institute moved into a £150 million flagship purpose-built biomedical research centre directly attached to The Christie NHS Foundation Trust (www.christie.nhs.uk), in Withington, South Manchester.

We are partnered with The Christie NHS Foundation Trust (adjacent to The Paterson Building) one of the largest cancer treatment centres in Europe. These factors

combine to provide an exceptional environment in which to pursue basic, translational and clinical research programmes.

Our aim is to understand the fundamental basis of cancer and apply that knowledge to developing new treatment strategies for cancer patients. Our advanced research programmes span a spectrum of cancer research, from the molecular and cellular basis of cancer through to drug discovery, translational research and clinical trials.

The Institute has access to outstanding laboratory facilities and exceptional core services, including next generation sequencing, microarrays, confocal microscopy, bioinformatics, histology and mass-spectrometry.

**How to apply?**
To apply for this position please complete the online application via 'Apply Now'. Please ensure you detail the names of three referees and ensure you submit your application before the closing date specified.

For any informal enquiries about this post, please contact Dr Justin Loke email: justin.loke@cruk.manchester.ac.uk

*Please note this vacancy will close for applications at 18:00 hours on the closing date specified.*

**Job Description**
After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date, please ensure that you save a copy of this document.

**Disabilities and alternative formats**

The University of Manchester is a disability confident Leader and is committed to supporting disabled people in recruitment, employment, and career development. We will make reasonable adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so. Therefore, if you have any additional support needs throughout the recruitment process or require documentation in alternative formats, please do not hesitate to contact the HR Department, for further information, on:
Tel: +44 (0) 161 306 9752
Email: *jobs@cruk.manchester.ac.uk*

The Disability Confident scheme, accredited by the Department for Work and Pensions (DWP), helps employers recruit, retain and train great people. Disability Confident organisations play a leading role in changing attitudes about, and increasing understanding of, disability. There are three levels of the scheme with Leader being the highest.

**JOB DESCRIPTION**

## JOB DETAILS

Job Title: Postdoctoral Scientist

Grade: Postdoctoral Scientist

Department: Myeloid Cancer Biology

Division: Cancer Research UK Manchester Institute (CRUK MI)

## ORGANISATIONAL ARRANGEMENTS

Accountable to: 1. Group Leader, Myeloid Cancer Biology

## JOB PURPOSE

To contribute to the success of a research programme by undertaking specific research project(s) on behalf of and guided by the Group Leader.

## PROJECT

Germline predisposition to myeloid malignancies arises from inherited mutations in genes required for normal haematopoiesis. How higher-order combinations of somatic mutations drive leukaemic evolution in these settings remains poorly defined, largely due to limitations of existing model systems.

Using a novel Cas12a-based transgenic mouse platform enabling simultaneous editing of up to four genetic loci in single haematopoietic stem and progenitor cells (HSPCs), the post holder will introduce combinations of somatic mutations into germline mutated HSPCs to identify which combinations promote clonal expansion and malignant transformation. The resulting genetically complex murine models will be characterised by flow cytometry, histopathology and colony-forming assays, and further defined at the molecular level using single-cell RNA-seq and ATAC-seq (10x Chromium Multiome) to identify the epigenetic programmes and cis-regulatory networks underlying transformation, with a particular focus on therapeutically actionable pathways.

## BACKGROUND

The Loke group studies myeloid malignancies—particularly acute myeloid leukaemia (AML) and myelodysplastic syndromes (MDS)—and investigates how combinations of mutations drive malignant haematopoiesis and disease evolution. The group uses genome-editing and functional genomics approaches to build experimental models reflecting complex patient mutational landscapes, using mouse platforms and primary patient samples/models, with the aim of identifying mechanisms and therapeutic vulnerabilities.

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It is recognised that the post holder is in training to develop their academic independence.

## DUTIES AND RESPONSIBILITIES

- Establish and characterise Cas12a-multiplex-edited, germline mutated HSPC models, including *in vivo* transplantation and longitudinal disease monitoring.
- Perform flow cytometric, histological and colony-forming assessment of haematopoietic stem/progenitor and disease phenotypes.
- Generate and analyse single-cell RNA-seq and ATAC-seq (10x Multiome) datasets, in collaboration with the Institute's core facilities.
- Collaborate with others on Cas12a guide RNA design and platform optimisation, and in murine haematopoiesis.
- Contribute to the establishment of new laboratory infrastructure, protocols and resources as part of a newly founded research group.
- Design and execute experiments; use established procedures and develop new approaches; acquire new skills.
- Maintain accurate records of experiments and reagents and comply with Home Office ASPA licensing and Institute AWERB requirements for animal research.
- Prepare manuscripts for publication and address referees' comments; keep up with the scientific literature.
- Present work at weekly laboratory meetings, Institute seminars, and national/international conferences.
- Contribute to the broader intellectual life of the lab, including supervision of junior researchers as the group grows.
- Interact with collaborators and companies; conform to COSHH, Codes of Practice, and Local and Institutional Rules.

**Other Duties and Responsibilities:**

- To be inquisitive.
- To develop and drive an independent project within a multidisciplinary group.
- To pursue a program of work agreed with the Group Leader.
- To ensure successful completion of the project and maximise publication output.
- To keep up with the scientific literature.
- To use established procedures and develop new approaches; to acquire new skills.
- To ensure that all items that are used during the course of a program of work are replaced before being used up by directly ordering the relevant items.
- To prepare and present work at and attend weekly laboratory meetings.
- Mandatory attendance at Institute seminars.
- To attend the Institute retreat, space permitting.
- To supervise graduate students, visiting scientists and others as necessary.
- To adhere to the rules and regulations of any facilities, in house or external, that needs to be accessed during the course of the work programme.
- To perform other functions consistent with the position, nature of the post and as determined by the Group Leader.

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**STANDARDS OF PERFORMANCE**

- Work efficiently, cost-effectively and in a flexible manner.
- To meet objectives within pre-determined timescales.
- Strict adherence to protocols and Institute policies.
- To comply with Health & Safety requirements, including having an awareness of personal responsibilities to maintain a safe working environment.
- To maintain confidentiality of information in line with data protection requirements and University policy.
- Familiarise themselves with the University's Equality and Diversity policies and to actively support these wherever possible.
- Manage and prioritise own workload to meet deadlines.
- Effective communications to be maintained at all levels.
- Be a team player.
- To contribute to the University's agenda for social responsibility, including sustainability.
- To complete a security screening as and when required.

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**PERSON SPECIFICATION**

The person specification should set out the qualifications, experience, skills, knowledge, personal competencies and other requirements which the post holder requires to perform the job to a satisfactory level.

**Job Title**: **Postdoctoral Scientist**

| | ***ESSENTIAL*** The qualities without which a post holder could not be appointed | ***DESIRABLE*** Extra qualities which can be used to choose between candidates who meet all the essential criteria | ***METHOD OF ASSESSMENT*** |
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| ***QUALIFICATIONS*** | • PhD* in cancer biology, molecular biology, genetics, immunology, haematology or a related field<br><br>(*candidates must have submitted their thesis by the start date of employment and be awarded their PhD** within the specified probationary period) | • Prior experience of, or training towards, a Personal Licence under the Animals (Scientific Procedures) Act 1986 (PIL A-B) | CV, CV coversheet and Presentation of certificate |
| ***EXPERIENCE*** | • Demonstrable experience in mammalian cell culture, including primary/ haematopoietic cells, and core molecular biology techniques (e.g. PCR, cloning, western blotting)<br>• A track record of scientific publication or manuscript presentation<br>• Demonstrable experience in defining and solving research questions in relation to the project | • Prior experience with murine/*in vivo* experimental models<br>• Experience with genome engineering/CRISPR-based approaches<br>• Experience with flow cytometry and/or single-cell genomic technologies (e.g. scRNA-seq, ATAC-seq)<br>• Experience of working in haematopoiesis or leukaemia biology research | CV, references, publications and interview |

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| ***SKILLS*** | • Ability to design and execute rigorous, well-controlled experiments<br>• Strong written and oral communication skills; ability to present complex data clearly<br>• Self-motivated, organised, and able to drive a project independently while collaborating effectively within a multidisciplinary team<br>• Ability to independently design and carry out research projects<br>• Ability to interact with colleagues and learn new skills<br>• Ability to work independently with minimal supervision<br>• computer literate, familiarity with MS Office package<br>• Innovative approach to problem solving<br>• Ability to work independently with minimal supervision<br>• Computer literate, familiarity with MS office package<br>• To set goals, respond to challenges and take the initiative<br>• A demonstrated ability to perform research and to develop novel ideas | • Familiarity with bioinformatic analysis of single-cell or genomic datasets, and/or HPC environments<br>• Evidence of data presentation at scientific meetings<br>• Innovative approach to problem solving<br>• Ability to inspire and motivate colleagues, students and technicians | CV, references, publications and interview |

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| **KNOWLEDGE** | • Working knowledge of haematopoiesis and myeloid malignancy biology<br>• Working knowledge of genome editing/CRISPR concepts | • Awareness of governance requirements relevant to human sample handling<br>• Awareness of Home Office ASPA licensing requirements for animal research | CV, references, publications and interview |
| **OTHER** | • Willingness to travel<br>• Self-motivated<br>• Meticulous<br>• Interactive<br>• Organised<br>• Ability to work to strict deadlines<br>• Ability to work well within a team framework as well as on an individual project<br>• Technically focused; willingness to learn new experimental techniques<br>• To show commitment to equality and fairness and integrity in dealing with others<br>• Willingness to implement new management and experimental techniques<br>• To seek new knowledge and share ideas<br>• To be open and responsive to change and innovation | • Willingness to work flexibly to support *in vivo* experimental timelines (e.g. occasional out-of-hours animal monitoring)<br>• Willingness to work across organisational boundaries and with external collaborators | Interview, Referees comments |

*** It is essential that thesis submission takes place prior to the individual's start date. Written confirmation is required by the University where the PhD is being studied that a submission has taken place. The successful candidate must be awarded their PhD qualification within the probation period in place for a Postdoctoral Scientist, otherwise this will not meet the requirements for the grade.*

# THE CITY OF MANCHESTER AND THE REGION

Manchester is one of the great European cities and the Cancer Research UK Manchester Institute is located a short distance from the city centre and is serviced by regular public transport to the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing.

It is consistently ranked as the best liveable city in the UK by the Economist Intelligence Unit. In 2021, Manchester was ranked in the top 3 of the TimeOut World's Best Cities list with the comment, "the friendliest city with the best community spirit and top-notch nightlife including its Gay Village and Northern Quarter in the heart of the city." It has a highly cosmopolitan atmosphere, and its cultural life is internationally renowned.

Manchester offers extensive provision for research. Library facilities include the John Rylands University Library (the major library in the North West and the third largest in the country) and the Manchester Central Reference Library.

Housing is varied, plentiful and the price ranges can start moderately priced and are as varied as the requirements. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Some of the most beautiful countryside in Europe is just short of an hour's drive from the Institute in the Peak District National Park, while the Lake District and Snowdonia in Wales are also within easy reach.

Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation and includes connections near to the Institute.

There are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the Cornerhouse as well as other cinemas, and Europe's fastest-growing Chinatown.

Amongst the developments enriching the area's cultural life have been the opening of the Lowry Centre and Media City at Salford Quays; the opening of the Bridgewater Concert Hall; the refurbishment of the City Art Gallery; the opening of Urbis in the centre of Manchester and of the Imperial War Museum North, designed by Daniel Libeskind, in Trafford.

Trafford, specifically Old Trafford, is known internationally for sport, it is a venue for Test cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed. The Commonwealth Stadium became the home of Manchester City FC in 2003.

## OUR BENEFITS PACKAGE

### Facilities and General Discounts

We have a wide range of fantastic facilities for you including coffee shops, cafes, and restaurants in various buildings on Oxford Road, library, museum, art gallery, theatre (providing music and drama) and the world-famous radio telescope at Jodrell Bank. You can attend a varied programme of events at these, many of which are free to staff. Staff also have a plethora of discounts available to them on fitness, entertainment, restaurants, hotels, supermarkets, and online retailers.

### Health and Fitness

We have a fantastic range of sports and fitness programmes across three of the best sports facilities in the city of Manchester. Each of our facilities provides something for everyone and are in convenient locations across Oxford Road, Fallowfield and all the way into the City Centre. Staff have a discounted membership to these facilities.

### Wellbeing

The Institute is committed to supporting staff wellbeing and have a range of resources available. This includes a free 24/7 helpline through our Employee Assistance Programme which allows staff to talk in confidence to trained counsellors and advisers on areas like emotional, physical, and mental health.

The University's counselling service offers confidential help with any personal issues affecting work, self-esteem, relationships, sexuality, mental health and general well-being. It is accessible to all staff and is part of a wider network of help and support; and can advise on where else to seek help and make referrals to NHS mental health services.

The University's Occupational Health service provides confidential services to protect the health of staff and ensures that all health issues are effectively managed. Additionally, the Institute has wellbeing working groups and employee champions to support staff.

We offer a generous annual leave allowance of 32 days per year, (pro rata for part time staff) plus bank holidays for England. The Institute gifts an additional day's leave on Christmas Eve.

### Travel

The Institute is committed to reducing its environmental impact and actively supports and promotes travel by sustainable means. We work closely with The Christie NHS Foundation Hospital to have a green travel plan that aims to provide a package of measures that increase the travel options available to staff. These options include as a Cycle to Work Scheme and annual interest-free travel loans with Northern Rail, Stagecoach and Metrolink.

## Family Friendly Support

If you have childcare responsibilities the Institute can provide you with a range of support to assist you in balancing your work and home life commitments. Information is available on the government's Tax Free Childcare Scheme and The University's Workplace Nursery Scheme. We also have a range of family friendly policies and staff have the right to request to work flexibly.

## Equality, Diversity, and Inclusion (EDI)

The Institute is committed to creating an environment where diversity is celebrated and everyone is treated fairly, regardless of gender, gender identity, disability, ethnicity, religion or belief, sexual orientation, marital or transgender status, age, or nationality. The Institute has an EDI committee which provides leadership, drive and strategic direction on equality, diversity, and inclusion across all parts of the Institute. The committee will seek to promote cultural change and ensure that the EDI action plan is embedded across all functions of the Institute.

## Personal Development

Whether you are a research scientist, technical or operational staff, you will receive excellent on the job training and an opportunity to share skills experience and expertise in a collaborative environment. The Institute has a range of training available for support and professional development.

## Disability

The Institute is committed to providing a positive working environment free from discrimination, harassment, or victimisation due to a disability where all staff are treated with respect and dignity. The Institute has access to a Disability Advisory and Support Service (DASS) which has a dedicated disability adviser for staff to provide advice, guidance and support about a range of practical adjustments in the workplace.

## Pension

We have two generous pension* schemes to provide benefits for you and your family. For more details, please contact the HR department.

**the pension scheme applicable for this role can be found in the Terms and Conditions section found at the end of this document.*

# ADDITIONAL RECRUITMENT AND SELECTION PARTICULARS

## Shortlisted Candidates:

1. We will reimburse reasonable travel expenses. You need to retain all your receipts, as you will need to submit these with your expense claim form. This form will be given to you when you attend your interview.

2. If candidates require accommodation the Institute can arrange this for you. Please notify the HR Department as soon as possible so that this can be arranged on:
   Tel: +44 (0)161 306 9752, or
   Email: *jobs@cruk.manchester.ac.uk*.

   *Please note that reimbursement for accommodation may **not** apply.*

3. If candidates have any additional support needs to enable them to attend an interview, they will be able to request/discuss this with the HR department when arranging the interview.

4. Shortlisted candidates may be expected to complete a presentation as part of the selection process. Information regarding the duration and title of the presentation will be provided in the invitation to interview correspondence. We supply both laptop and projector for presentations.

5. All dates and times stated in correspondence from the Institute refer to BST (British Summer Time).

6. Candidates need to bring along their passport to interview, a copy of which will be taken for our records, when you visit the Institute. If candidates have difficulty in producing their passport, please contact the HR Department prior to the interview on:
   Tel: +44 (0)161 306 9752, or
   Email: *jobs@cruk.manchester.ac.uk*.

7. MS Teams or **Zoom interview with or without presentation:**
   Instances may arise where we propose to hold an online interview as a (first stage) selection process. If this is the preferred method of interview, this will be

stated on your invite to interview email. You will be provided with a link and password to attend the interview at a specified time on a specified date. This link will redirect you to your MS Teams/Zoom interview. 24 hours prior to interview we will require:

- A contact telephone number emailed to *jobs@cruk.manchester.ac.uk* along with a scanned copy of passport for ID purposes
- Where applicable, a copy of your presentation emailed to: *jobs@cruk.manchester.ac.uk.*

***Please note*:**
You do not have to have a Zoom account to attend a Zoom interview. You will be prompted to download the software, once you have clicked on the link that you have been provided. You do, however, need to have a working microphone and camera connected to your electronic device, for this interview to go ahead.

The criteria will be consistent with all other candidates.

**STANDARD CRUK MANCHESTER INSTITUTE TERMS AND CONDITIONS**

The following is a basic summary of the standard terms and conditions applicable to the post you have applied for:

- The post of Postdoctoral Scientist on a Cancer Research UK pay scale. It's on a Postdoc grade with a salary range of £39,253 - £47,543 per annum (dependent upon qualifications and experience).
- Your employment will be with The University of Manchester appointed under the Cancer Research UK Manchester Institute terms and conditions.
- Salary is paid monthly on the penultimate last working day of the month.
- There are 32 days holiday per year plus Bank Holidays for England.
- Duration of contract is 3 years fixed term.
- Working hours are 35 hours per week.
- There is a probationary period attached to this post of 8 months. It's standard for many organisations now and consists of two 4-monthly reviews with your line manager.
- You are eligible to join USS (https://www.uss.co.uk/) pension scheme.
- You may be eligible to claim relocation expenses in accordance with the criteria listed in the Institute's Relocation Policy.
- Any offer made by the Cancer Research UK Manchester Institute would require the successful candidate to undergo a medical clearance. This is arranged with Occupational Health department at The University of Manchester prior to starting employment and consists of a basic medical. This is to address and gain clearance for any potential hazards identified for the role on offer.
- Offer is subject to receipt of satisfactory references and proof of your highest qualification.
- Offer is subject to documented evidence of your right to work in the UK under the Home Office UK Border Agency Regulations.

- Overseas candidates should determine, when applying for the position, the likelihood of obtaining a Certificate of Sponsorship (CoS) for the post by assessing their own circumstances against the criteria specified on the gov.uk website

- Standard Occupation Classification (SOC) for this role is 2119.

- Academic Technology Approval Scheme (ATAS) Research subject code: 'CAH02-05-03 Biomedical research (non-specific).

- Successful overseas candidates may be eligible to claim reimbursement of expenses to cover their visa and National Health Surcharge costs, if required. Overseas candidates will be required to meet the eligibility criteria as specified in the skilled worker points-based system.

  *Please note reimbursement does not extend to include family members, although a loan scheme is available.*

- The appointment will be subject to a satisfactory pre-employment enhanced security check.

- The successful candidate is required to complete a Rehabilitation of Offenders/Criminal Records declaration form at the offer stage of the process. *Please note a criminal record will not necessarily be a bar to obtaining a position.*

- The Institute is promoting a green travel plan and there are staff benefits promoting this including a cycle to work scheme and the use of public transport. There are strong links to bus routes and trains to all CRUK Manchester Institute locations. More information about this can be found on our 'Our Benefits Package' page or by contacting the HR Department.

  *Please note there are car parking restrictions imposed around these sites.*

**DON'T FORGET TO FOLLOW US ON SOCIAL MEDIA**

**#LifeAtCRUKMI**

CANCER RESEARCH UK | Manchester Institute

# THANK YOU!

Cancer Research UK Manchester Institute is a Research Institute within The University of Manchester and is core funded by Cancer Research UK